Note: This material has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated material and the Japanese original, the original shall prevail.

November 10, 2026

To whom it may concern:

Company: Sumitomo Realty & Development Co., Ltd.
Representative: Kojun Nishima,
Representative Director and President
Securities code: 8830 (TSE Prime Market)
Contact: Kenichi Morita,
General Manager of Public Relations Department

Announcement Regarding Establishment of Remuneration Committee

Sumitomo Realty & Development Co., Ltd. hereby announces that, at the meeting of the Board of Directors held today, it has resolved to establish the Remuneration Committee as a voluntary advisory committee to the Board of Directors, as outlined below.

1. Reason for the Establishment

To date, we have steadily advanced reforms to our management system to separate management supervision and execution by enhancing the supervisory function of the Board of Directors through reducing the number of internal directors and increasing the number of outside directors, while also strengthening the executive system through introducing and expanding the executive officer system.

In May 2025, we announced our plan to transition to a Company with an Audit and Supervisory Committee in 2027. At the Ordinary General Meeting of Shareholders held this year, the proposed amendment to the Articles of Incorporation was approved, thereby confirming that our management system will transition to a Company with an Audit and Supervisory Committee upon the conclusion of the Ordinary General Meeting of Shareholders to be held next year.

As we proceed with preparations for the transition to a Company with an Audit and Supervisory Committee, we have decided to establish a voluntary Remuneration Committee, following the establishment of a voluntary Nominating Committee last year*, to further examine the framework for director remuneration to be applied upon the transition.

* Announcement regarding Establishment of Nominating Committee, released on November 11, 2025

2. Structure and Responsibilities of the Committee

The Committee consists of three members: two independent directors and one internal director, all of whom are elected by resolution of the Board of Directors. At the request of the Board, the Committee makes recommendations to the Board on matters concerning the remuneration of directors.

3. Date of Establishment

November 10, 2026

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