



February 6, 2026

To whom it may concern:

Company: Sumitomo Realty & Development Co., Ltd.
 Representative: Kojun Nishima,
 Representative Director and President
 Securities code: 8830 (TSE Prime Market)
 Contact: Yasunobu Shuno,
 General Manager of Public Relations
 Department

Notice Concerning Changes of Personnel and Organizational Structure

Sumitomo Realty & Development Co., Ltd. hereby announces that it has decided to make changes to its personnel and organizational structure as follows.

1. Changes of Personnel (Effective on April 1, 2026)

(1) Director

New position(s) (Or position(s) to be concurrently held)	Current position(s)	Name
Representative Director - Deputy President Representative Director - Chairman of the Board of Sumitomo Fudosan Step Co., Ltd.	Representative Director - Deputy President In charge of Condominium Sales and Brokerage Business	Masato Kobayashi

(2) Executive Officer

New position(s) (Or position(s) to be concurrently held)	Current position(s)	Name
Senior Managing Executive Officer Head of Corporate Planning Division	Managing Executive Officer Head of Corporate Planning Division	Tokiyuki Okada
Senior Managing Executive Officer Head of Real Estate Development and Sales Division	Managing Executive Officer Head of Real Estate Development and Sales Division	Takeo Kojima
Managing Executive Officer Deputy Head of Office Leasing Business Division General Manager of Tenant Relations Department No.1	Managing Executive Officer Deputy Head of Office Leasing Business Division General Manager of Building Management Department No.1	Kenichi Kawai
Managing Executive Officer Deputy Head of Real Estate Development and Sales Division General Manager of Detached House Business Department	Executive Officer - Deputy President of Sumitomo Fudosan Housing Co., Ltd. Head of Construction Engineering Division	Ichiro Wada
Managing Executive Officer Deputy Head of Commercial Property Development Division General Manager of Site Development Department No.3	Managing Executive Officer Deputy Head of Commercial Property Development Division General Manager of Site Development and Project Management Business Department	Takayuki Miyagawa

Executive Officer Head of New Business Development Office	Managing Executive Officer Deputy Head of Real Estate Development and Sales Division	Kenji Tsumura
Executive Officer Senior General Manager of Condominium Business and General Manager of Administration and Control Department, Real Estate Development and Sales Division	Executive Officer General Manager of Corporate Administration Department	Tetsuya Mogi
Executive Officer General Manager of Building Development Department and Head of Roppongi Site Development Office, Commercial Property Development Division	Executive Officer General Manager of Building Construction Planning Department and Head of Roppongi Site Development Office, Commercial Property Development Division	Kentaro Asai
Executive Officer Senior General Manager of Office Leasing Business and General Manager of Office Leasing Department No.1, Office Leasing Business Division	General Manager of Office Leasing Department No.1, Office Leasing Business Division	Tatsuya Yamashita
Executive Officer General Manager of Site Development Department No.2, Commercial Property Development Division	General Manager of Building Development Department No.2, Commercial Property Development Division	Yasushi Chikaraishi
Executive Officer Senior General Manager of Site Acquisition Operations and General Manager of Tokyo Metropolitan-area Site Development Business Department, Real Estate Development and Sales Division	General Manager of Tokyo Metropolitan-Area Business Department, Real Estate Development and Sales Division	Miki Kuramoto
Retirement (Executive Officer - Deputy President of Sumitomo Fudosan Step Co., Ltd.)	Senior Managing Executive Officer Executive Officer - Deputy President of Sumitomo Fudosan Step Co., Ltd.	Ryuzo Amemiya

(3) General Manager

New position(s) (Or position(s) to be concurrently held)	Current position(s)	Name
General Manager of Building Operations Department, Office Leasing Business Division	General Manager of Building Management Department No.2, Office Leasing Business Division	Goushi Yamaguchi
General Manager of Tenant Relations Department No.2, Office Leasing Business Division	General Manager of Building Management Department No.3, Office Leasing Business Division	Eiji Tanaka
General Manager of Site Development Department No.1, Commercial Property Development Division	General Manager of Building Development Department No.1, Commercial Property Development Division	Hironori Kawahara

General Manager of Site Development Department No.4, Commercial Property Development Division	Head of Central Tokyo Business Office, Commercial Property Development Division	Atsushi Tabata
General Manager of Regional Site Development Business Department, Real Estate Development and Sales Division	Deputy General Manager of Site Development Business Department, Real Estate Development and Sales Division	Tetsuya Inaba
General Manager of Condominium Project Planning Department, Real Estate Development and Sales Division	Senior Manager of Product Planning Section No.1, Project Planning Department, Real Estate Development and Sales Division	Kouji Yamamoto
General Manager of Condominium Property Management Department, Real Estate Development and Sales Division	Head of Osaka Metropolitan-area Business Office, Real Estate Development and Sales Division	Akira Takeda
General Manager of Human Resources Department, Corporate Planning Division	Senior Manager of HR Management Section and Head of Diversity Promotion Office, Corporate Administration Department	Kazumi Nishida
General Manager of General Affairs Department, Corporate Planning Division	Senior Manager of General Affairs Section, Corporate Administration Department	Kenichi Morita
General Manager of Finance Department, Corporate Planning Division	Senior Manager of Finance Section, Finance Department	Eiji Kamiya
General Manager of Accounting Department, Corporate Planning Division	Deputy General Manager of Corporate Administration Department Senior Manager of Accounting Management & Taxation Section	Atsushi Iwata
General Manager of Public Relations Department, Corporate Planning Division	Deputy General Manager of Public Relations Department, Corporate Planning Division	Soichiro Hatanaka
Head of Kansai Office, Corporate Planning Division	Senior Manager of Product Planning Section No.3, Project Planning Department, Real Estate Development and Sales Division Deputy Head of Kansai Office, Corporate Administration Department	Daisuke Yamada
Head of Condominium Remodeling Business Division, Sumitomo Fudosan Housing Co., Ltd.	General Manager of Administration and Control Department, Real Estate Development and Sales Division	Yoshihito Hatano

2. Changes to the Organizational Structure (Effective on April 1, 2026)

(1) Office Leasing Business Division

The Building Management Department No.1, the Building Management Department No.2, and the Building Management Department No.3 shall be reorganized into the Building Operations Department, the Tenant Relations Department No.1, and the Tenant Relations Department No.2.

(2) Commercial Property Development Division

The Building Construction Planning Department, the Building Development Department No.1, the Building Development Department No.2, and the Site Development and Project Management Business Department shall be reorganized into the Building Development Department, the Site Development Department No.1, the Site Development Department No.2, the Site Development Department No.3, and the Site Development Department No.4.

(3) Real Estate Development and Sales Division

The Site Development Business Department, the Tokyo Metropolitan-area Business Department, the Project Planning Department, the Quality Control Department, and the Sales Department shall be reorganized into the Tokyo Metropolitan-area Site Development Business Department, the Regional Site Development Business Department, the Detached House Business Department, the Condominium Project Planning Department, the Condominium Quality Control Department, the Condominium Sales Department, and the Condominium Property Management Department.

(4) Corporate Planning Division

The Corporate Administration Department shall be reorganized into the Human Resources Department, the General Affairs Department, the Accounting Department and the Kansai Office, and the Finance Department shall be transferred to this Division.

(5) The New Business Development Office shall be newly established.

3. (Reference) List of Directors and Corporate Auditors (Effective on April 1, 2026)

Directors

Director - Chairman of the Board	Kenichi Onodera	[Male]
Representative Director - President	Kojun Nishima	[Male]
Representative Director - Deputy President	Masato Kobayashi	[Male]
Representative Director - Deputy President	Yoshiyuki Odai	[Male]
Representative Director Hisatoshi Katayama	[Male]	
Outside Director	Nobumasa Kemori	[Male]
Outside Director	Chiyono Terada	[Female]
Outside Director	Hakaru Tamura	[Male]

Corporate Auditors

Corporate Auditor	Yoshifumi Nakamura	[Male]
Corporate Auditor	Toshikazu Tanaka	[Male]
Outside Corporate Auditor	Takashi Sakai	[Male]
Outside Corporate Auditor	Naoko Hasegawa	[Female]

4. (Reference) List of Executive Officers (Effective on April 1, 2026)

Executive Officers

Senior Managing Executive Officer	Hisatoshi Katayama	[Male]
Senior Managing Executive Officer	Hiroyuki Hashizume	[Male]
Senior Managing Executive Officer	Tokiyuki Okada	[Male]
Senior Managing Executive Officer	Takeo Kojima	[Male]
Managing Executive Officer	Kenichi Kawai	[Male]
Managing Executive Officer	Ichiro Wada	[Male]
Managing Executive Officer	Toshiyuki Masui	[Male]
Managing Executive Officer	Takayuki Miyagawa	[Male]
Executive Officer	Kenji Tsumura	[Male]
Executive Officer	Mari Miyoshi	[Female]
Executive Officer	Tetsuya Mogi	[Male]
Executive Officer	Kentaro Asai	[Male]
Executive Officer	Tatsuya Yamashita	[Male]
Executive Officer	Yasushi Chikaraishi	[Male]
Executive Officer	Miki Kuramoto	[Female]

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