



November 11, 2025

To whom it may concern:

Company:	Sumitomo Realty & Development Co., Ltd.
Representative:	Kojun Nishima, Representative Director and President
Securities code:	8830 (TSE Prime Market)
Contact:	Takafumi Horikiri, General Manager of Corporate Planning Department

Announcement regarding Establishment of Nominating Committee

Sumitomo Realty & Development Co., Ltd. (the “Company”) hereby announces that, at the meeting of the Board of Directors held today, it has resolved to establish the Nominating Committee as a voluntary advisory committee to the Board of Directors, as outlined below.

1. Reason for the Establishment

As described in “Steady Progress of the Management Strategy for Sustainable Growth, Strengthening of Shareholder Returns, and Promotion of Management System Reform,” released on May 13, 2025, the Company had decided to transition to a Company with an Audit and Supervisory Committee and to have a majority of outside directors in June 2027. As part of preparations for the transition, we advanced the management system reforms at the 92nd Ordinary General Meeting of Shareholders, including: 1) reducing the prescribed number of directors from 12 to 9; 2) shortening the term of office for directors from two years to one year; and 3) reelecting eight directors, consisting of five internal directors (a decrease of one), and three outside directors.

We have decided to establish a voluntary Nominating Committee to ensure that the Board of Directors possesses the necessary skills to consider the ideal structure for the Company as a Company with an Audit and Supervisory Committee and to establish an effective governance framework.

2. Structure and Responsibilities of the Committee

The Committee consists of three members: two independent directors and one internal director, all of whom are elected by resolution of the Board of Directors. At the request of the Board, the Committee makes recommendations to the Board on matters concerning the election of directors.

3. Date of Establishment

November 11, 2025

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