

To whom it may concern:

Company: Sumitomo Realty & Development Co., Ltd.
 Representative: Kojun Nishima,
 Representative Director and President
 Securities code: 8830 (TSE Prime Market)
 Contact: Yasunobu Shuno,
 Senior Manager of Public Relations Office

Notice Concerning Changes of Directors and Corporate Auditors, Other Management, and
Organizational Structure

Sumitomo Realty & Development Co., Ltd. (the “Company”) hereby announces that it has decided to make changes to its Directors and Corporate Auditors, other management, and organizational structure as follows. The changes of Directors and Corporate Auditors will become formally effective upon resolution at the Ordinary General Meeting of Shareholders scheduled to be held in late June 2023. Changes to other management personnel and the organizational structure will become effective on April 1, 2023.

1. Changes of Directors and Corporate Auditors (Planned for late June 2023)

(1) Director

New position(s) (Or position(s) to be concurrently held)	Current position(s) (Or position(s) to be relieved of)	Position(s) continued to be held	Name
	Director Group Compliance Supervisor	Senior Managing Executive Officer Representative Director - President of Sumitomo Real Estate Sales Co., Ltd.	Nobuaki Takemura
Outside Director	Outside Corporate Auditor		Chiyono Terada

(2) Corporate Auditor

New position(s) (Or position(s) to be concurrently held)	Current position(s) (Or position(s) to be relieved of)	Position(s) continued to be held	Name
Outside Corporate Auditor			Takashi Sakai
Outside Corporate Auditor			Naoko Hasegawa
Retirement	Outside Corporate Auditor		Yoshiyuki Norihisa

2. Career Summary of New Appointees

(1) Director to be newly appointed

■ Chiyono Terada

Date of Birth	January 8, 1947	
Career Summary	June, 1976	Founded Art Hikkoshi Center
	June, 1977	Established Art Hikkoshi Center Co., Ltd., President and CEO
	June, 1990	Changed corporate name into Art Corporation, President and CEO
	April, 2018	President and CEO of Art Group Holdings, Inc. (present)
	December, 2019	Chairperson Emeritus of Art Corporation (Changed corporate name into Art Moving Company Co., Ltd. in January, 2022) (present)
	June, 2020	Corporate Auditor of the Company (present)
	June, 2023	Director of the Company (planned)

(2) Corporate Auditors to be newly appointed

■ Takashi Sakai

Date of Birth	October 9, 1952	
Career Summary	April, 1977	Joined Osaka Gas Co., Ltd.
	June, 2005	Director
	June, 2007	Managing Director
	June, 2010	Representative Director and Executive Vice President
	April, 2013	Adviser
	June, 2018	President and Representative Director of Honshu-Shikoku Bridge Expressway Company Limited
	January, 2023	Outside Director of Tsuneishi Kamtecs Corporation (present)
	June, 2023	Corporate Auditor of the Company (planned)

■ Naoko Hasegawa

Date of Birth	January 3, 1965	
Career Summary	April, 1987	Joined Sumitomo Fudosan Fitness Co., Ltd.
	November, 2002	Joined The Prudential Life Insurance Company, Ltd.
	April, 2005	Sales Manager of Tokyo #3 Agency
	April, 2013	Agency Manager of Nagano Agency
	October, 2014	Assistant to Chief Marketing Officer
	April, 2016	Agency Manager of Chiyoda #6 Agency
	April, 2021	Assistant to Chief Marketing Officer
	July, 2021	Corporate Vice President (present)
		Gender Strategy Leader (present)
	January, 2023	Chief Business Ethics Officer (present)
	June, 2023	Corporate Auditor of the Company (planned)

3. Changes of Executive Officers (Effective on April 1, 2023)

New position(s) (Or position(s) to be concurrently held)	Current position(s) (Or position(s) to be relieved of)	Position(s) continued to be held	Name
Managing Executive Officer	Executive Officer	Deputy Head of Remodeling Business Division General Manager of Tokyo Metropolitan-area Business Department Head of Kansai Business Office	Makoto Nakano
Managing Executive Officer	Executive Officer	Head of Minato Business Office, Office Leasing Business Division	Kenichi Kawai
General Manager of Administration Department, Corporate Planning Division	General Manager of Human Resources Department, Corporate Planning Division	Executive Officer	Tokiyuki Okada
Executive Officer		General Manager of Sales Department, Condominium Sales Business Division	Takeshi Endo
Executive Officer		Head of Site Development and Project Management Business Office No.1, Condominium Sales Business Division	Takuto Fujinuma
Executive Officer		General Manager of New Project Development Department	Kenji Tsumura
Executive Officer		President of Sumitomo Fudosan Villa Fontaine, Co., Ltd.	Toshiyuki Masui
Executive Officer		Head of Shinjuku Business Office, Office Leasing Business Division	Takayuki Miyagawa
Administration Officer – Chief Staff for Head of Corporate Planning Division	Executive Officer – General Manager of General Affairs Department, Corporate Planning Division		Takuji Iba

4. Changes of General Managers (Effective on April 1, 2023)

New position(s) (Or position(s) to be concurrently held)	Current position(s) (Or position(s) to be relieved of)	Position(s) continued to be held	Name
Chief Staff for Head of Corporate Planning Division		Administration Officer	Isamu Jobo
Administration Officer - Chief Staff for Head of Corporate Planning Division		Head of Kansai Office, Corporate Planning Division	Takashi Hosokawa
General Manager of Public Relations Department, Corporate Planning Division	Senior Manager of Public Relations Office, Corporate Planning Division		Yasunobu Shuno

5. Changes to the Organizational Structure (Effective on April 1, 2023)

(1) Corporate Planning Division

The Human Resources Department, the General Affairs Department, and the Public Relations Office shall be reorganized into the Administration Department and the Public Relations Department.

6. (Reference) List of Directors and Corporate Auditors (To become effective in late June 2023)

Directors

Director - Chairman of the Board	Kenichi Onodera	[Male]
Representative Director - President	Kojun Nishima	[Male]
Representative Director - Deputy President	Masato Kobayashi	[Male]
Representative Director - Deputy President	Yoshiyuki Odai	[Male]
Director	Hiroshi Kato	[Male]
Director	Hisatoshi Katayama	[Male]
Outside Director	Yozo Izuhara	[Male]
Outside Director	Nobumasa Kemori	[Male]
Outside Director	Chiyono Terada	[Female]

Corporate Auditors

Corporate Auditor	Yoshifumi Nakamura	[Male]
Corporate Auditor	Toshikazu Tanaka	[Male]
Outside Corporate Auditor	Takashi Sakai	[Male]
Outside Corporate Auditor	Naoko Hasegawa	[Female]

7. (Reference) List of Executive Officers (Effective on April 1, 2023)

Executive Officers

Senior Managing Executive Officer	Nobuaki Takemura
Senior Managing Executive Officer	Hiroshi Kato
Senior Managing Executive Officer	Hisatoshi Katayama
Senior Managing Executive Officer	Ryuzo Amemiya
Managing Executive Officer	Ichiro Wada
Managing Executive Officer	Hiroyuki Hashizume
Managing Executive Officer	Makoto Nakano
Managing Executive Officer	Kenichi Kawai
Executive Officer	Dai Miyamoto
Executive Officer	Tokiyuki Okada
Executive Officer	Takeo Kojima
Executive Officer	Takeshi Endo
Executive Officer	Takuto Fujinuma
Executive Officer	Kenji Tsumura
Executive Officer	Toshiyuki Masui
Executive Officer	Takayuki Miyagawa

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